

# GROUP ORGANISATION



# MARCH 2016

## RESEARCH & INNOVATION

François-Xavier Huard | VP

## MARKETING & COMMUNICATION

Pascal Tabo

**Presidents**  
Alain Bentéjac | Jacques Gaillard

**Chief Executive Officer**  
Benoît Clocheret

## EXTERNAL GROWTH

Régis Peltier

## HUMAN RESOURCES

Thierry Lassalle  
France Catherine Baldassarre

## ADMINISTRATION & FINANCE

Philippe Mayaud | VP

**ETHICS, RISK MANAGEMENT AND MANAGEMENT SYSTEM, LEGAL AFFAIRS, INFORMATION SYSTEMS, REAL-ESTATE ASSETS**

Olivier Sertour | VP

## BUILDING CONSTRUCTION & INDUSTRIAL FACILITIES

*Managing Director* **Tristan Legendre**  
*Deputies* **Didier Lanfranchi**  
**François Rambour**  
*International Director* **Lionel Verot**  
*Technology & Innovation Director* **Roger Durand**

**Public Facilities**  
Franck Guilloux

**Commercial Facilities**  
Bertrand Berdoulat

**Real-Estate Consultancy & Multi-Site Projects**  
Hervé Boursier

**Industrial & Nuclear Facilities**  
Yves Trinquet

**Engineering**  
Stéphane Courty

**Organisation & Scheduling**  
Pierre Pecout

**French Regional Network**  
Pierre Picard

**ARCOBA IDF**  
Hervé Le Huedé

**Private Healthcare Buildings**  
François Rambour

## URBAN DEVELOPMENT & TRANSPORTATION

*Managing Director* **Denis Bertel**  
*Deputy* **Benoît Baudry**  
*Research & Innovation Director* **Laurent Vigneau**

**Transportation & Infrastructure**  
Jean-Pierre Courel

**Project Management Consultancy**  
Benoît Baudry

**International Water & Waste**  
Hovsep Derkevorkian

**Western France**  
Jean-Michel Blanchais

**French Mediterranean**  
Dominique Volot

**Paris, Northern & Eastern France**  
Stephan Dominici

**Rhône-Alpes region**  
Jean-Luc Attia

**Reunion Island**  
Antoine Raynaud

**QUADRIC**  
Jean-Luc Attia

**SECOA**  
Denis Bertel

## WATER & ENVIRONMENT

*Managing Director* **Marc Giroussens**  
*Deputies* **Alain Deforche**  
**Sébastien Pailhès**  
*Business Development Director* **Xavier Gil**

**Dams - Hydropower & Infrastructure**  
Xavier Ducos

**Water Resources & Natural Hazards**  
Carole Cornille

**Maritime & Ports**  
Christophe Peronnard

**Energy & Industry**  
Gwenc'hlan Catherine

**South-Western**  
Pascal Maria

**SPRETEC**  
Antoine Paray

**SHER**  
Paul Gatin

## ARTELIA INTERNATIONAL

*Managing Director* **Antoine Pigot**  
*Deputies* **Dominique Combe**  
**Pascal Thévenet**

**Oil & Gas Partnerships**  
Olivier Martens  
Marco Mansueti

**Great Britain & Ireland**  
Colin Morrell

**Benelux**  
Peter Van Leeuwenstijn

**GAS & Nordic**  
Ulrich Dören

**Italy**  
Gabriele Scicolone

**Spain & Cyprus**  
Antoine Pigot

**Eastern Europe & Russia**  
Petr Pisek

**Middle East**  
Dominique Combe

**Africa & Oman**  
Gabriel Elias

**South Africa**  
Antoine Pigot

**South East Asia**  
Matthieu Bonnet

**Latin America**  
João Pedro Carneiro de Mendonça

## Regional Directors France

Western France Jean-Michel Blanchais	South-Western France Pascal Maria	French Mediterranean Dominique Volot	Rhône-Alpes-Auvergne region Jean-Luc Attia	Northern France Eric Vanhove
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