

“I act for health and safety”

Specialising in engineering, project management and consultancy in the construction, infrastructure and environment sectors in France and internationally, the Artelia group is based on a commitment to strong, sustainable values.

Artelia is firmly committed to preserving the health and safety of its employees, clients and partners via a clear, realistic policy suited to its activities.

Artelia's priority is create a culture of risk prevention in the area of health and safety, so that all employees are concerned about these issues at all times. At the highest level, general management is therefore eager to reinforce this culture by supporting the efforts already made, by involving all levels of the group's organisation and by mobilising employees and stakeholders in this regard.

Artelia upholds the principles set out in various international agreements (International Labour Organization declaration, Universal Declaration of Human Rights, etc.) and acts in accordance and conformity with local legislation and regulations.

Artelia expects all its employees to adopt exemplary behaviour in each of their assignments by scrupulously complying with safety instructions and by paying careful attention to the professional risks to which they are exposed or may expose others.

Artelia is concerned to:

- ◆ encourage feedback and discussion to raise everyone's awareness of health and safety issues and have a lasting effect on their behaviour,
- ◆ provide training resources, personal protection equipment, materials, etc. in line with the risks incurred,
- ◆ take account of the specific nature of certain risks in carrying out its assignments, by involving the people concerned inside and outside the company whenever possible,
- ◆ maintain and develop the continuous improvement system it has introduced in order to reinforce the prevention of professional risks,
- ◆ encourage collective and individual initiatives by management and employees in the area of health and safety.

Artelia's health and safety policy is broken down into collective or specific action plans that are regularly reviewed, adapted, and enriched by feedback, the results of awareness-raising activities carried out to improve risk prevention, and the expectations of its clients and stakeholders.

Convinced that this approach is a source of improvement and performance, both individually and collectively, Artelia is determined to achieve a zero accident rate.

Artelia is firmly committed to this process and encourages each employee to do likewise.

oOo